



Human Rights Commission Agenda

Thursday November 21, 2019 6:00 pm
Bangs Center Room 101

1) CALL TO ORDER

Opening Remarks, Announcements and Agenda Review/Additions Charity

2) Reports and Comments

Public Comment
HR Commission Member Reports All

3) Action and Discussion Items

- a. Review and Approve Meeting Minutes of October 10 and November 10, 2019 All
- b. Update on Town Committee/Community Organization relationships Charity
 - i. Discussion with Department Heads to continue All
 - ii. HRC Role, Focus, and Framework: Review of Commission Retreat All
- c. Report on standing events: Reading of UDHR, MLK Breakfast, Black History Month event, Human Rights Heroes Picnic, and other HRC/community events All
- d. Anti-Racism Education as Goal for Human Rights Commission 2020 Year All
- e. Communications Statement on Treatment of Asylum Seekers/Refugees Cahn/Ferreira
- f. Support for upcoming events/legislation
 - i. Complaint Process
 - ii. Town Staff Role vs. Commission Role
- g. Schedule for 2019-20 All

4) Topics the Chair did not reasonably anticipate 48 hours in advance of the meeting

5) Adjourn

2019 Events Calendar:

January

January 19 Saturday- MLK Jr Breakfast (Middle School) Always Saturday of MLK weekend

January 27 International Day of Commemoration in Memory of the Victims of the Holocaust

February African American History Month

February 20 World Day of Social Justice

March

Women's History Month

Irish-American Heritage Month

March 8 International Women's Day

March 10 **TIBET DAY in Amherst (SB vote)**

March 21 International Day for the Elimination of Racial Discrimination

March 24 International Day for the Right to the Truth concerning Gross Human Rights Violations and for the Dignity of Victims

April

Arab-American Heritage Month

May

Asian/Pacific American Heritage Month

Older Americans Month

Jewish American Heritage Month

May 21 World Day for Cultural Diversity for Dialogue and Development

June

Gay & Lesbian Pride Month

Sat or Sunday before High School Graduation **Human Rights Heroes Picnic and awards**

2nd Sunday Race Amity Day- Amherst and Massachusetts

June 19 **Annual recognition of Juneteenth**

June 20 World Refugee Day

July

August

Native American Indian Heritage Month

August 9 International Day of the World's Indigenous Peoples

September

Sept-Oct National Hispanic Heritage Month (Sept 15-Oct 15)

October Filipino-American Heritage Month
LGBT History Month
National Disability Employment Awareness Month
National Italian American Heritage Month
October 2 International Day of Non-Violence

November **Puerto Rican Heritage Month**
National American Indian Heritage Month
November 16 International Day for Tolerance
November 25 International Day for the Elimination of Violence Against Women

December
December 1 World AIDS Day
December 3 International Day of Persons with Disabilities
December 10 **Human Rights Day**