

**Town of Amherst**

**UNOFFICIAL RECORD OF VOTES OF THE TOWN COUNCIL**

Monday, September 14, 2020

6:30 p.m.

Virtual Meeting

Members Participating Remotely: Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, Swartz

Members Absent: None

Others Participating Remotely: Town Manager Paul Bockelman, Acting Health Director Jennifer Brown, Public Art Commission Chair William Kaizen, Previous Public Art Commission Chair Eric Broudy, and Clerk of the Council Athena O'Keeffe

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, this meeting of the Town Council is being conducted via remote participation.

**All votes will be taken by roll call.**

Per MGL Chapter 30A Section 20(f), this meeting is being recorded and broadcast by Amherst Media.

President Griesemer called the meeting to order at 6:32 p.m.

**5. Consent Agenda - None**

**8. Action Items**

**a. Amendment to Bylaw 3.28 – Single Use Plastic Bag Prohibition – First Reading – Charter Sec. 2.10(a)**

**b. Percent for Art Bylaw – First Reading – Charter Sec. 2.10(a)**

**c. UMass Union request for letter of Support**

**MOTION:** To suspend Town Council Rules of Procedure rule 8.4.

Motion by: De Angelis

Seconded by: DuMont

**ROLL CALL VOTE:** 10-0-1 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ryan, Schoen, and Swartz voted Yes; Councilor Steinberg Abstained; Councilors Ross and Schreiber were absent)

**MOTION:** To accept the amended Amherst Town Council Statement in support of UMass Unions United and to forward said letter directly to University Chancellor Subbaswamy.

Motion by: De Angelis

Seconded by: Bahl-Milne

**ROLL CALL VOTE:** 10-0-1 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Hanneke, Pam, Ryan, Schoen, Steinberg, and Swartz voted Yes; President Griesemer Abstained; Councilors Ross and Schreiber were absent)

**MOTION:** to amend the letter by removing the paragraph that reads: "You have not responded to these proposals or to requests for relevant financial data, including the total of the systems' reserves. We ask that you, in the spirit of thoughtful collaboration, cooperate in this effort, supply them with all relevant financial data, and bargain in good faith."

Motion by: Brewer

Seconded by: Steinberg

**ROLL CALL VOTE:** 6-5 (Councilors Brewer, Griesemer, Hanneke, Ryan, Steinberg and Swartz voted Yes; Councilors Bahl-Milne, De Angelis, DuMont, Pam and Schoen voted No; Councilors Ross and Schreiber were Absent)

**MOTION:** to amend the letter by removing the second sentence from the sixth paragraph that reads: “In recent weeks, it has become clear that the administration is seeking to layoff 300 PSU members, 150 USA members, AFSCE members, and temporary workers at the University.”

Motion by: Ryan

Seconded by: De Angelis

**ROLL CALL VOTE:** 8-3 (Councilors Bahl-Milne, Brewer, De Angelis, Griesemer, Hanneke, Ryan, Schoen, and Steinberg voted Yes; Councilors DuMont, Pam, and Swartz voted No; Councilors Ross and Schreiber were absent)

**MOTION:** to amend the letter by removing the language in ~~striketrough~~ and adding the language in **bold:** “~~The details—and how much of t~~The impact will be borne in communities adjacent to UMass Amherst or elsewhere in the Commonwealth – **and will** depend on the specific details of the reduction...” so that the sentence reads:

“The impact will be borne in communities adjacent to UMass Amherst or elsewhere in the Commonwealth – and will depend on the specific details of the reduction in contracting with vendors, for example, the reduction in wholesale food orders placed by dining services, and on the share of lost wages and salaries that is offset by Unemployment Insurance and other state and local support resources.”

Motion by: De Angelis

Seconded by: Schoen

**ROLL CALL VOTE:** 11-0 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ryan, Schoen, Steinberg, and Swartz voted Yes; Councilors Ross and Schreiber were absent)

**MOTION:** to amend the letter by removing the following language:

“These employee-initiated proposals have included:

1. 3 or 4 day works weeks with WorkShare, a separation incentive program, and cuts to hours , but not full furloughs;
2. Sharing the burden and economic pain equally across the unions’ membership with up to two five-day furloughs – one in October and one in December if the Administration’s cost savings targets are not met;
3. Eliminating temporary positions, as long established in employee contracts, before imposing any cuts to permanent positions;
4. Providing more information on the University’s finances and, working with unions to use that data to carefully structure reductions in hours; and
5. Creatively incorporating University employees in projects like the Ambassador program and in collaboration with groups like the Amherst Survival Center and the Amherst Mobile Market that support people in need throughout the Town of Amherst.”

Motion by: Hanneke

Seconded by: Ryan

**ROLL CALL VOTE:** 10-1 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Ryan, Schoen, Steinberg, and Swartz voted Yes; Councilor Pam voted No; Councilors Ross and Schreiber were absent)

**MOTION:** Brewer, Ryan: to amend the letter by removing the sentence that reads, “These layoffs will harm university employees and will harm our community.” and moving the following sentence up to the previous paragraph.

Motion by: Brewer

Seconded by: Ryan

**ROLL CALL VOTE:** 10-0-1 (Councilors Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Ryan, Schoen, Steinberg, and Swartz voted Yes; Councilor Pam Abstained; Councilors Ross and Schreiber were absent)

**d. North Amherst Library Expenditure of Gift**

**MOTION:** to authorize the acceptance and expenditure of the following grants and donations:

Donor Name	Amount	Purpose
Anonymous	\$200,000	Design/engineering costs associated with improvements to the North Amherst Library

Motion by: Griesemer

Seconded by: De Angelis

**ROLL CALL VOTE:** unanimous 13-0

**e. Town Council Performance Goals for Town Manager FY21**

**MOTION:** to amend the Town Council performance goals for the Town Manager as an appendix the racial equity task force goals and ECAC recommendations.

De Angelis

DuMont

**ROLL CALL VOTE:** 2-11 (Councilors De Angelis and DuMont voted Yes; Councilors Bahl-Milne, Brewer, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, and Swartz voted No) the motion failed.

**MOTION:** To adopt the “Town Council Performance Goals for the Town Manager July 1, 2020 – June 30, 2021,” as amended.

Motion by: Griesemer

Seconded by: Ryan

**ROLL CALL VOTE:** 11-1-1 (Councilors Bahl-Milne, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schreiber, Steinberg, and Swartz voted Yes; Councilor Brewer voted No; Councilor Schoen Abstained)

**f. Town Manager Contract/Compensation**

**MOTION:** In accordance with the Town Manager’s contract, to grant a 2% cost of living increase, effective September 1, 2020.

Motion by: Griesemer

Seconded by: Hanneke

**ROLL CALL VOTE:** unanimous 13-0

**9. Appointments**

**a. Town Manager Appointments - None**

**b. Town Council Appointments - None**

**11. Approval of Minutes**

**a. Approval of minutes**

**MOTION:** To approve the August 10, 2020 Special Town Council Meeting minutes, as presented/as amended.

Motion by: Griesemer

Seconded by: Hanneke

**ROLL CALL VOTE:** 9-0-4 (Councilors De Angelis, Griesemer, Hanneke, Ross, Ryan, Schoen, Schreiber, Steinberg, Swartz voted Yes; Councilors Bahl-Milne, Brewer, DuMont and Pam Abstained)

The Council adjourned at 11:27 p.m.

DRAFT