



**Town of Amherst
Town Council Meeting
Monday, August 31, 2019
Town Room, Town Hall
4 Boltwood Avenue
Executive Session Minutes**

President Griesemer called the executive session to order at 12:28 a.m. on September 1, 2020, pursuant to the provisions of MGL c. 30A, sec. 21(a)(2) to conduct a strategy session in preparation for negotiations with nonunion personnel, Town Manager Paul Bockelman, and to conduct negotiations with nonunion personnel, Town Manager Paul Bockelman.

Members participating remotely: Bahl-Milne, Brewer, De Angelis, DuMont, Griesemer, Hanneke, Pam, Ross, Ryan, Schoen, Schreiber, Steinberg, and Swartz.

Members absent: None

Staff participating remotely: Clerk of the Council Athena O’Keeffe

President Griesemer confirmed all Councilors can hear and be heard and Councilors confirmed that no other person is present or able to hear the discussion at their remote location.

Town Manager Contract/Compensation

Councilors discussed a 2% cost of living increase for the Town Manager. Councilors agreed that the Town Manager’s evaluation would merit a performance-based increase, but the financial circumstances due to COVID-19 would not make an increase logical at this time. Councilors agreed that the Town Manager’s contract should not be altered at this point. Councilors discussed the Town Manager’s contract length.

MOTION Councilor Brewer moved, second by Councilor Pam, in accordance with the Town Manager’s contract, to grant a 2% cost of living increase.

VOTED unanimously 13-0 by roll call in accordance with the Town Manager’s contract, to grant a 2% cost of living increase.

Town Manager Paul Bockelman joined the meeting at 12:38 a.m.

President Griesemer conveyed Councilors’ appreciation for the Town Manger’s performance, stating that the Council is united in gratitude for the Town Manager’s work. President Griesemer conveyed the Council’s decision to remain consistent with the contract, to grant a 2% cost of living increase and make no other changes at this time.

MOTION President Griesemer moved, second by Councilor Hanneke to adjourn the meeting of the Town Council.

VOTED unanimously 13-0 by roll call to adjourn the meeting of the Town Council.

The meeting adjourned at 12:42 a.m. on September 1, 2020.

Minutes approved & released by Town Council on September 21, 2020

Respectfully submitted,

Athena O'Keefe

Athena O'Keefe, Clerk of the Council