



Human Rights Commission Agenda

Thursday, November 19, 2020 6:30 pm

<https://amherstma.zoom.us/j/85283426249?pwd=WUFTMFhmT0V2b29XeWNuZW5BbktTUT09>

Passcode: ZBU60b

Or Telephone: 312 626 6799 or 646 876 9923

Webinar ID: 852 8342 6249

Passcode: 486358

1. **CALL TO ORDER**

Opening Remarks, Announcements and Agenda Review/Additions

Chair

Approval of Minutes (10 minutes)

2. **Reports and Comments**

Public Comment (15 minutes)

HR Commission Member Reports (5 minutes)

All

3. **Action and Discussion Items**

a. Meeting our new Human Resources Director, Donna-Rae Kenneally (5 minutes)

b. A discussion with League of Women Voters Racial Equity and Justice Task Force of their report of data analysis toward equity (10 minutes)

c. Racial Equity Taskforce People's Assembly (5 minutes)

d. Town Responses to Inequities: (20 minutes)

i. Brief Description of Community Safety Working Group Selection Process

ii. Vote from Town Council on Wage and Tip Theft Bylaw

iii. Prospective Consideration of Town Surveillance Review - Human Rights Commission Role should the Town invest in surveillance technology, particularly considering impacts on civil rights and over-policed communities.

iv. Community outreach survey prepared by Jennifer Moyston

4. **Upcoming events:** plan to meet outside and distanced for reading of Universal Declaration of Human Rights (Dec. 10); Town celebration of Dr. Martin Luther King, Jr., and recognition of Black History Month (and recognition of Kwanzaa). (10 minutes)

5. Role of commissioners, Chair, and Town Staff Liaison: Selection for 2020-21 Year of Chair and Vice-Chair (10 minutes)

6. **Topics the Chair did not reasonably anticipate 48 hours in advance of the meeting**

7. **Adjourn**

The Amherst Human Rights Commission invites members of the public to its meetings. We set aside time at the beginning of each meeting for the public to address us, and we appreciate the thoughts and feedback we receive from the community. Because of our obligations under the Open Meetings Law, all of the work of the Commission can only be done when we are together in our public meetings. For this reason, we cannot respond to the public comments we receive in real time, and we must limit the public comment to a defined time on our meeting agenda. We also welcome feedback via email, HumanRights@amherstma.gov.