



Residents Advisory Committee (RAC)
Wednesday, June 16, 2021
11:00 AM
First Floor Meeting Room, Town Hall

Present: Dennis, K., Kruger, C., Pistrang, J.(Chair), Mills, A. (note taker)

- 1. Meeting called to order at 11:00 AM by Chair Pistrang**
- 2. Approval of minutes from May 11, 2021 (draft)**

VOTED: Kruger, yes. Pistrang, yes. Dennis, yes. Unanimous approval of Minutes.

3. Interviews since May 11, 2021

- a. Kruger had two interviews for one vacancy on the Human Rights Commission. Discussion during the interviews focused upon the concerns of the Human Rights Commission.
 - i. Kruger noted that it was her task as a member of the Residents' Advisory Committee to focus upon building a strong committee for all participants.
 - ii. Kruger focused upon the needs of the whole group and not the individual applicant's needs to feel welcome or included in the whole.
 - iii. R.A.C. Members noted that a fifteen minute interview might not be enough time to tell everyone whether or not the applicant is the best fit for the volunteer position.
- b. Pistrang had two interviews for two vacancies on the Recreation Commission (formerly known as the LSSE Commission).
 - i. Both candidates were recommended for appointments to the Commission.

4. Review of upcoming Interview Assignments – review of vacancies and upcoming vacancies for Boards/Committees/Commissions.

- a. Mills will send out requests for participation in upcoming interviews
 - i. Kruger would cover the Conservation Commission Interviews to be held on Thursday June 17, 2021.

5. Discussion of R.A.C. Membership

- a. All three members have terms expiring on June 30, 2021
 - i. Kruger would like to end her service.
 - ii. Dennis would like to end her service.

- iii. Pistrang would like to continue to serve as a R.A.C. member.
- iv. Kruger mentioned that the role of a R.A.C. member is exclusively advisory and not a “heavy lift.”
- v. Pistrang agreed that the limited scope of R.A.C. can be a good selling point for recruiting new members.

6. Follow up (if any) to March survey memo

- a. Mills needs to ask the Town Manager if he has shared the results of the RAC follow-up survey with Councilors?
- b. Recommended to share the draft script of interviews with the Chairs of all Boards/Committees/Commissions
 - i. 4.5 should be an open space for interviewers to ask additional questions of the candidate.
 - ii. R.A.C. member can ask a more directed question to the work of the particular board/committee/commission.
 - iii. Any of these questions can be asked by any of the individuals on the interview team.
 - iv. Pistrang suggested that it is essential to ask, “What made you decide to apply to this committee?”
 - v. Dennis noted that these interviews are a terrific time to ask, “What are some of the additional things you would like this committee to do for our Community?”

7. Public Comment – None

8. Other Items Not Anticipated by the Chair

- a. **Mills asked the RAC members if they would be okay with the interviews staying on Zoom.**
 - i. RAC members thought it would be best to ask applicants if they would prefer to meet by Zoom or in-person.
 - ii. Mills noted that the remote option would result in the Town Manager arriving on-time for other meetings on his calendar.
 - iii. It was unanimously agreed, during the course of conversation, that the most gracious option would be to offer both the in-person and the remote option to the candidate.

9. Adjourned at 11:30 AM.