



**Human Rights Commission (HRC)  
Board Retreat Agenda  
Sunday, October 2, 2022**

**Location: Munson Memorial Library  
(1046 South East Street, Amherst, MA 01002) - Large Room 1<sup>st</sup> Floor  
Time: 9:00 AM – 1:00 PM**

- I. Welcoming and Opening Comments - Chair
- II. Public Comment
- III. Opening Activity
  - a. I am poem
  - b. Human Rights Passions
- IV. HRC Goal Setting
  - a. SMART Goals (Specific Measurable Actionable/attainable Relevant/Realistic Time bound)
  - b. Short Term (8 months end of fiscal year)
  - c. Long Term (two years)
  - d. Legacy
- V. Diversity, Equity & Inclusion (DEI) Department Report
  - a. Proposed procedures
- VI. Lunch
- VII. Wrap up and Closing