



**Human Rights Commission Agenda**  
**Wednesday, December 21, 2022**  
**6:30 pm via Zoom**

<https://amherstma.zoom.us/j/89488447108>

**Or join by phone:**

507-473-4847 or 564-217-2000

**Webinar ID: 894 8844 7108**

Pursuant to Chapter 20 of the Acts of 2021, this meeting will be conducted via remote means. Members of the public who wish to access the meeting may do so via Zoom or by telephone, see instructions below. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means.

**1. Call to Order:**

Welcome New Members, Announcements, Approval of 07/20/2022, 08/24/2022, 10/19/2022, and 11/16/2022 and Agenda Review

**2. Reports and Comments**

Public Comment

HRC Member Reports

**3. Action and Discussion Items:**

a. DEI Update

b. Complaint to POST Commission RE: July 5<sup>th</sup> Incident

c. Revising HRC By-Laws

d. Kwanzaa

**4. Upcoming Events:**

Upcoming Heritage and Cultural Celebrations (Calendar)

Rev. Dr. Martin Luther King Jr. Day Celebration

Lunar New Year/Spring Festival

Black History Month

**5. Next Meeting Date: TBD**

**6. Other Topics:**

Other topics that the Chair did not reasonably anticipate 48 hours in advance of the meeting

**7. Adjourn**

**\*Public Comment:** During the public comment period, one of the Co-Chairs will recognize members of the public. When called on, please identify yourself by stating your full name, preferred pronouns, and residential address. Residents are welcome to express their views for up to 3 minutes, at the discretion of the Co-Chairs based upon the number of people who wish to speak; no speaker can cede their time to another speaker. The HRC will not engage in a dialogue or comment on a matter raised during Public Comment.

### **Upcoming Heritage and Cultural Awareness**

#### **January:**

Poverty in America Awareness Month

#### **January 1<sup>st</sup>**

Last Day of Kwanzaa

Global Family Day/World Peace Day

#### **January 17<sup>th</sup>**

Rev. Dr. Martin Luther King Jr. Holiday

#### **January 22<sup>nd</sup>**

Lunar New Year/Spring Festival begins

#### **January 26<sup>th</sup>**

International Customs Day

#### **January 27<sup>th</sup>**

International Holocaust and Remembrance Day

#### **Upcoming Proclamations**

BHM: February

Lunar New Year: February