



## Human Rights Commission Agenda

Wednesday, May 10, 2023

6:30 PM via Zoom

<https://amherstma.zoom.us/j/81017912762>

Or join by phone:

646-876-9923 or 646-931-3860

With the extension of Chapter 20 of the Acts of 2021, this meeting will be conducted via remote means. Members of the public who wish to access the meeting may do so via Zoom or by telephone, see instructions below. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means.

**1. Call to Order:**

**2. Announcements**

**3. General Public Comment:**

*Residents are welcome to express their views for up to 3 minutes, at the discretion of the Town Council President, based upon the number of people who wish to speak. The Council will not engage in a dialogue or comment on a matter raised during General Public Comment.*

**4. Presentations and Discussion**

*“This meeting is being held in accordance with the Council’s November 14, 2022 vote:*

*That the Town Council requests that the Town Manager – working with the DEI Department and other staff:*

- 1) Propose to the Town Council a plan for community visioning with a focus on public safety and social justice;*
- 2) Propose to the Town Council a plan for the creation of a Resident Oversight Board, with possible assistance from and hire, as appropriate, a consultant to help with the development of that plan;*
- 3) Organize a review of public safety protocols for responding to and handling public safety calls involving all residents including minors, in order to recommend changes to those protocols, if appropriate;*
- 4) Continue to develop protocols for CRESS regarding active engagement by community responders;*
- 5) Continue the work already begun on exploring options for a youth empowerment center;*

- 6) *Provide training regarding racial equity, rights, and other options for training to employees and members of the public; and*
- 7) *Develop a communications plan to raise awareness in the community about these efforts;*

*and that the Town Manager will report on actions to be taken and/or progress in addressing the above, no later than four months from the date of this vote. Draft reports to be available to the Council, the Community Safety and Social Justice Committee (CSSJC), and the Human Rights Commission (HRC), as well as the public, no less than two weeks prior to the Town Council meeting where the items will be discussed; that CSSJC and HRC provide written advice to the Town Council 5 days prior to the Town Council Meeting at which the items will be discussed; that the Town Council will discuss the Manager's report and both committee reports, and will hold a discussion that includes public comment."*

- a. Town Manager Report on November 14, 2022 Town Council Request for Update on DEI Initiatives
- b. Written Advice from Community Safety and Social Justice Committee and Human Rights Commission
- c. Joint Discussion – Town Council, Community Safety and Social Justice, and Committee and Human Rights Commission

**5. Action and Discussion Items CSSJC and HRC:**

- a. Youth Hero Awards
- b. Juneteenth

**6. Public Comment:**

**7. Upcoming Agenda Items & Meeting Schedules:**

**8. Other Topics:**

Other topics the Chair did not reasonably anticipate 48 hours in advance of the meeting

**9. Adjourn:**

**\*Public Comment:** During the public comment period, the Chair will recognize members of the public. When called on, please identify yourself by stating your full name, preferred pronouns, and residential address. Residents are welcome to express their views for up to 3 minutes, at the discretion of the Chair based upon the number of people who wish to speak; no speaker can cede their time to another speaker. The CSSJC will not engage in a dialogue or comment on a matter raised during Public Comment.

[Join the meeting](#)

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To indicate you wish to make a comment click “raise hand” To join the CSSJC meeting via telephone: Call Enter webinar ID when prompted: When prompted to enter your participant number press # To indicate you wish to make a comment, press \*9 on your telephone.