

Personnel Board Meeting Minutes
January 27, 2009

Present: Flo Stern, Chair, Tony Butterfield, Patricia Holland, Larry Shaffer, Town Manager, Eunice Torres and Jacquelyn Smith Crooks

Absent: Patrick Brock, Kay Zlogar

The minutes were reviewed and approved.

There were discussions regarding the following issues: grievance process, part-time benefitted employees, Updating Library position descriptions to fit current changes, COLA increases for 2010, avoiding cutting positions by lowering the COLA increase for non-union employees, and re-negotiating union contracts to reflect a smaller COLA.

The board was updated regarding the Insurance Trust Managers position that has been filled.

Suggestions: Reduce work hours, increase personal days and vacation time, or go to a four day work week.

We discussed increasing the Town Life Insurance policy for employees, as well as, a possible 3 ½% increase in Health Insurance.

Respectfully submitted,

Eunice Torres