

Personnel Board Meeting Minutes

May 5, 2009

Town Hall, First Floor Meeting Room

Present: Flo Stern, Tony Butterfield, Patrick Brock, Jacquelyn Smith-Crooks, Patricia Holland, Larry Shaffer, Kay Zlogar, and Eunice Torres

The minutes from the last meeting were approved.

We continue the discussion regarding Executive Session and the Session's minutes. The minutes should be kept in a separate place and are not released until a vote is taken.

The date of the next meeting was changed to June 16, 2009 as; some members were not available to attend on the regularly scheduled date.

The Board was not prepared to move forward with a discussion regarding Universal Leave.

There was a discussion regarding the Quinn Bill and the incentive pay for Police and Fire.

A short discussion took place regarding the pay scale and level of pay for the Police and the Fire Chief's. Mr. Shaffer decided that the pay scale level should remain equal as is.

The job description for the Fire Chief was voted on with four (4) votes and one abstention.

The personnel by-law discussion was tabled for the next meeting. Also, the discussion of changes regarding compensatory time off in the personnel procedures manual.

There was a discussion regarding summer hours. Mr. Shaffer suggested that hours be added to Thursday evenings for all non essential staff, and consider working a ½ day on Friday.

Ms. Stern suggested that Mr. Shaffer propose that a child be sponsored for a summer program. She also suggested that employees who are stressed with the possibility of lay-offs and budget cuts be referred to the Personnel Board.

It was suggested that the Personnel Board have some oversight of some of the Collective Bargaining. Copies of the contracts should be provided for the Personnel Board Members.

Respectfully Submitted,

Eunice Torres