

Personnel Board Meeting Minutes
March 20, 2013
Town Room, Town Hall, 8:30am

The meeting was convened on Wednesday, March 20, 2013 at 8:30am

Present: Flo Stern, Charles Scherpa, Chris Hoffmann, Ron Bell and Tony Butterfield

Others: Diana Stein, Select Board Liaison, Deborah Radway, Director of Human Resources & Human Rights and John P. Musante, Town Manager

Personnel Board Chair Ms. Stern opened the meeting with a review of the agenda. There were no changes.

OLD BUSINESS:

Minutes

The Minutes of the February, 2013 meeting were reviewed and unanimously accepted.

New Business:

The Board discussed the framework for its 9am meeting with non union employees:

- Introductions
- Town Manager overview of budget and his proposal for non union COLA and health insurance premium holiday
- Questions and discussion
- Human Resources Director
- Follow up Questions
- Adjourn

The Human Resources Director announced that there were no new hires or exits during the month of February, 2013.

The Board concluded its 8:30 am business meeting at 8:55am and then invited non union staff to join them in the Town Room for its annual meeting with non union employees.

The meeting was held and approximately 35 non union employees were present. The Town Manager presented his plan for a market driven 2% COLA effective July 1, 2013 for non union personnel, and a May 2013 current fiscal year health insurance premium holiday. Lively discussion occurred regarding the discrepancy between union and non union COLAs since 1978. A request was made for discounts at area fitness facilities and at the golf course. A request was made for more recognition of non union employee achievements.

The meeting ended at 9:59am, and the Personnel Board meeting adjourned simultaneously.

Deborah Radway
Note taker