



TOWN OF AMHERST

DRAFT Committee Charge

Name: African Heritage Reparation Coalition (AHRC)

Type: Ad Hoc Town

Legal Reference: Amherst Home Rule Charter Section 2.5

Appointing Authority: Town Manager per Amherst Charter Section 3.3(c)

Number of Voting Members: 7

Number of Non-Voting Members: 0

Number of Liaisons: 1 or 2 Town Councilors

Term of Appointment: 1 year

Special Municipal Employees: Yes

Staff Support: Town Manager or Designee

Composition:

Seven (7) Voting Members

- Six (6) Black Residents, four of whom are former or current appointed or elected officials in Amherst
- One (1) Representative of Reparations For Amherst (R4A)

Purpose:

AHRC's mission is to study and develop reparation proposals for People of African Heritage in Amherst.

Charge:

The AHRC shall:

1. Develop and recommend to the Town Council a Municipal Reparations plan that includes both a reparations fund and a community-wide process of reconciliation and repair for harms against Black people. This plan will include:



1. A plan for developing ongoing funding streams to repair past harms committed by the Town against Black people.
2. An allocation plan, which will be determined and approved by the broader Black community through a census and community feedback process.
3. Additional means of repair for anti-Black structural and communal racism, including public events and activities that prioritize truth telling and reconciliation
2. Coordinate with other groups working toward racial equity in Amherst to ensure collaboration
3. Engage, as appropriate, community stakeholders such as the BID, Chamber of Commerce, Library Trustees, etc to develop extra-municipal reparations efforts that align with and complement the Town's municipal reparations plan.

Reports:

[List reports to be given or N/A]

Recommendation: Annually in writing to the Town Council

Action:

[List any actions a different body is instructed to take or N/A]

Charge Adopted: [date]

Charge Revised: [date]

SME Status Voted: [date or N/A]

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