

## Committee Charge

**Name:** African Heritage Reparation Assembly (AHRA)

**Type:** Town

**Legal Reference:** Amherst Home Rule Charter Section 2.5

**Appointing Authority:** Town Manager per Amherst Charter Section 3.3(c)

**Number of Voting Members:** 7

**Number of Non-Voting Members:** 0

**Number of Liaisons:** 1 or 2 Town Councilors

**Term of Appointment:** Upon completion of the report

**Special Municipal Employees:** Yes

**Staff Support:** Town Manager or Designee

### Composition:

Seven (7) Voting Members:

- Six (6) Black Residents, at least two of whom are current or former members of elected bodies in Amherst
- One (1) Representative of Reparations For Amherst (R4A)

### Purpose:

AHRA's mission is to study and develop reparation proposals for People of African Heritage in Amherst to further the goals of the resolution "Affirming the Town of Amherst's Commitment to End Structural Racism and Achieve Racial Equity for Black Residents" adopted by the Town Council on December 7, 2020.

### Charge:

The AHRA shall:

1. Develop and recommend to the Town Council a Municipal Reparations Plan that includes both a reparations fund and a community-wide process of reconciliation and repair for harms against Black people. This plan will include:

1. A plan for developing ongoing funding streams to repair past harms committed by the Town against Black people.
2. An allocation plan including eligibility criteria, which will be determined and approved by the broader Amherst Black community through a census and community feedback process.
3. Additional means of repair for anti-Black structural and communal racism, including public events and activities that prioritize truth telling and reconciliation.

2. Coordinate with other groups working toward racial equity in Amherst to ensure collaboration.

3. Engage, as appropriate, community stakeholders such as the BID, Chamber of Commerce, Faith Communities, and other organizations to develop extra-municipal reparations efforts that align with and complement the Town's Municipal Reparations Plan.

**Reports:**

A proposed Municipal Reparations Plan to the Town Council by June 1, 2023 and a final report at the completion of the Assembly's work.

**Action:**

None

**Charge Adopted:** June 21, 2021

**Charge Revised:** January 24, 2022\*

**SME Status Voted:** June 21, 2021

\* VOTED: "To amend the African Heritage Reparation Assembly charge by extending term of appointment to "upon completion of the report" and extending the report deadline to June 1, 2023."