

DRAFT

Submitted by CSWG

Committee Charge

Community Safety and Social Justice Committee

Name: Community Safety and Social Justice Committee (CSSJC)
Type: Standing
Authority: Amherst Home Rule Charter Section 2.5
Appointing Authority: Town Manager per Amherst Charter Section 3.3(c)
Number of voting members: Seven (7)
Number of Liaison: One (1)
Term of Appointment: Three (3) years¹
Special Municipal Employee: Yes [if voted by Town Council]
Staff Support: Town Manager or Designee

Commented [DF1]: Insert language below for this footnote that initially it will be rotating 1, 2 and 3 year terms.

Composition:

- Seven (7) voting members:
- No fewer than five (5) of the seven (7) voting members shall represent Black, Indigenous, People of Color, or other historically marginalized communities.
 - Two (2) of the initial appointments shall have been members of the Community Safety Working Group (CSWG).
 - Appointments shall strive to represent a broad range of the Town’s socio-economic diversity.¹

Commented [BP2]: This is a footnote, but I don’t know what it references. If it have a better definition of “socio-economic diversity”.

Selection Committee:

Should be comprised of diverse residents who have social justice/diversity, equity and inclusion experience should be appointed by the Town Manager to assist in selecting the CSSJC members.

Commented [DF3R2]: This was left from an old draft you can remove it.

Purpose:

The Community Safety and Social Justice Committee will work to advance diversity, equity, inclusion, and community safety in Amherst. The Committee may provide advice and support to all Town government entities including the Town Council, Town

Manager, and Town Committees to fully realize the resolution “Affirming the Town of Amherst’s Commitment to End Structural Racism and Achieve Racial Equity for Black Residents” adopted by the Town Council, December 2020. The Committee shall work to support all members of the Amherst community to understand and enjoy the benefits of a community that is truly diverse, equitable, and inclusive of all and shall serve as a voice to marginalized and underrepresented residents.

Charge:

The CSSJC shall:

- Incorporate and continue the work done by CSWG for systemic change.
- Ensure the implementation of all CSWG recommendations adopted by the Town Council and/or the Town Manager² and track progress such as the Community Responders for Safety and Service (CRESS) program, the Diversity, Equity & Inclusion Department (DEI), the Youth Empowerment Center, and the BIPOC Multi-Cultural Center.
- Support the work of the DEI department and CRESS program and employees that address the needs of BIPOC and other marginalized groups including the disabled, immigrants, LGBTQIA.
- Assist the Town in exploring resources such as buildings for the Youth Empowerment Center and BIPOC Multi-Cultural Center.
- Recommend funding sources including grants focused on targeted priorities for marginalized residents with the most impactful and sustainable projects.
- Ensure that the Town implements a robust translation service.
- Provide input to the Town Manager during the budget process.

Charge Adopted:

Charge Revised:

SME Status Voted:

Note: Initial appointments shall be staggered as follows: 2 members for one-year terms; 2 members for two-year terms; and 3 members for three-year terms.

² There should be at least two (2) members of the CSSJC members in implementation meetings held by the Town to put in place CSWG’s recommendations.

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