



## Charge

### Community Safety and Social Justice Committee

<b>Name:</b>	Community Safety and Social Justice Committee (CSSJC)
<b>Type:</b>	Standing
<b>Authority:</b>	Amherst Home Rule Charter Section 2.5
<b>Appointing Authority:</b>	Town Manager per Amherst Charter Section 3.3(c)
<b>Number of voting members:</b>	Seven (7)
<b>Number of Liaison:</b>	One (1)
<b>Term of Appointment:</b>	Three (3) years
<b>Special Municipal Employee:</b>	Yes
<b>Staff Support:</b>	Town Manager or Designee

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#### Composition:

Seven (7) voting members:

- No fewer than five (5) of the seven (7) voting members shall represent Black, Indigenous, People of Color, or other historically marginalized communities.
- Two (2) of the initial appointments shall have been members of the Community Safety Working Group (CSWG).
- Appointments shall strive to represent a broad range of the Town's socio-economic diversity.

#### Purpose:

The Community Safety and Social Justice Committee will work to advance diversity, equity, inclusion, and community safety in Amherst. The Committee may provide advice and support to all Town government entities including the Town Council, Town Manager, and Town Committees to fully realize the resolution "Affirming the Town of Amherst's Commitment to End Structural Racism and Achieve Racial Equity for Black Residents" adopted by the Town Council, December 2020. The Committee shall work to support all members of the Amherst community to understand and enjoy the benefits of a community that is truly diverse, equitable, and inclusive of all and shall serve as a voice to marginalized and underrepresented residents.



**Charge:**

The CSSJC shall:

- Incorporate and continue the work done by CSWG for systemic change.
  - Ensure the implementation of all CSWG recommendations adopted by the Town Council and/or the Town Manager and track progress such as the Community Responders for Safety and Service (CRESS) program, the Diversity, Equity & Inclusion Department (DEI), the Youth Empowerment Center, and the BIPOC Multi-Cultural Center.
  - Support the work of the DEI and CRESS programs and employees that address the needs of BIPOC and other marginalized groups including the disabled, immigrants, LGBTQIA.
  - Assist the Town in exploring resources such as buildings for the Youth Empowerment Center and BIPOC Multi-Cultural Center.
  - Recommend funding sources including grants focused on targeted priorities for marginalized residents with the most impactful and sustainable projects.
  - Ensure that the Town implements a robust translation service.
  - Provide input to the Town Manager during the budget process.
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**Charge Adopted:** March 11, 2022

**Charge Revised:**

**SME Status Voted:** April 4, 2022