

November 1 postponed motion on the floor: The Town Council requests that the Town Manager – working with the DEI Department and other staff and in discussion with and drawing upon the ongoing work of the Community Safety and Social Justice Committee (CSSJC), the Human Rights Commission (HRC), and African Heritage Reparations Assembly (AHRA) – forthwith identify available resources both inside and outside of Town government to:

- 1) create and implement a reconciliation plan to include a proposal for community visioning;
- 2) create a proposal for a Resident Oversight Board;
- 3) undertake a review of public safety protocols for responding to and handling public safety calls involving minors, in order to recommend changes to those protocols, if appropriate;
- 4) conduct research into the feasibility of a justice compensation fund;
- 5) explore options for a Youth Empowerment Center as part of the Capital Improvement Plan;
- 6) develop protocols for active engagement by community responders (CRESS);
- 7) develop and offer racial equity training, know your rights training, and other options for additional training to support to employees and members of the public; and
- 8) raise awareness in the community about these efforts;
- 9) and for the Town Manager to report on the progress on this reconciliation plan to the Council no later than two months from the date of this vote.

Amendment 1

(Amendment to motion on the floor) Move: To amend the motion by (1) amending clause 1 to delete the phrase “create and implement a reconciliation plan to include” and add the phrase “provide the Council with” at the beginning of the clause and the phrase “with respect to policing in Amherst and public safety responses to emergency calls” at the end of the clause; (2) amending clause 2 to delete the word “create” and replace it with the phrase “provide the Council with”; (3) deleting clauses 4, 5, 6, 7, and 8; (4) adding the phrase “continuing the work already begun on exploring options for a Youth Empowerment Center, implementing the CRESS department and Community Responder protocols, offering racial equity training to Town employees, and conducting Know Your Rights seminars to members of the public;” as a new clause 4; (5) adding the phrase “contract for and conduct a random sample, cross-sectional survey of the Town as a whole, and in particular Black residents and non-Black residents of color seeking opinions and information regarding health metrics (after consulting with the Board of Health), reparations for residents of African Heritage (after consulting with the AHRA), and the state of policing and public safety in Town (after consulting with APD, CRESS, and DEI) in order to help guide the Council on appropriate means and manner for achieving racial equity in Town;” as a new clause 5; and (6) amending clause 9 to renumbering it as clause 6 and delete the phrase “this reconciliation plan” and replace it with the phrase “these requests”.

If amended, the motion would read: The Town Council requests that the Town Manager – working with the DEI Department and other staff and in discussion with and drawing upon the ongoing work of the Community Safety and Social Justice Committee (CSSJC), the Human Rights Commission (HRC), and African Heritage Reparations Assembly (AHRA) – forthwith identify available resources both inside and outside of Town government to:

1. provide the Council with ~~create and implement a reconciliation plan to include~~ a proposal for community visioning **with respect to policing in Amherst and public safety responses to emergency calls;**
2. ~~create~~ provide the Council with a proposal for a Resident Oversight Board;
3. undertake a review of public safety protocols for responding to and handling public safety calls involving minors, in order to recommend changes to those protocols, if appropriate;
4. ~~conduct research into the feasibility of a justice compensation fund;~~
5. ~~explore options for a Youth Empowerment Center as part of the Capital Improvement Plan;~~
6. ~~develop protocols for active engagement by community responders (CRESS);~~
7. ~~develop and offer racial equity training, know your rights training, and other options for additional training to support to employees and members of the public; and~~
8. ~~raise awareness in the community about these efforts;~~
4. continuing the work already begun on exploring options for a Youth Empowerment Center, implementing the CRESS department and Community Responder protocols, offering racial equity training to Town employees, and conducting Know Your Rights seminars to members of the public;
5. contract for and conduct a random sample, cross-sectional survey of the Town as a whole, and in particular Black residents and non-Black residents of color seeking opinions and information regarding health metrics (after consulting with the Board of Health), reparations for residents of African Heritage (after consulting with the AHRA), and the state of policing and public safety in Town (after consulting with APD, CRESS, and DEI) in order to help guide the Council on appropriate means and manner for achieving racial equity in Town;
6. ~~9.~~ and for the Town Manager to report on the progress on ~~this reconciliation plan~~ these requests to the Council no later than two months from the date of this vote.

Amendment 2

(Amendment to motion on the floor) Move: To amend the motion on the floor by adding the phrase “with the support of an outside consultant, if needed;” to the end of the second clause so that clause 2 reads: “2) create a proposal for a Resident Oversight Board with the support of an outside consultant, if needed;”

If amended, the motion would read: The Town Council requests that the Town Manager – working with the DEI Department and other staff and in discussion with and drawing upon the ongoing work of the Community Safety and Social Justice Committee (CSSJC), the Human Rights Commission (HRC), and African Heritage Reparations Assembly (AHRA) – forthwith identify available resources both inside and outside of Town government to:

- 1) create and implement a reconciliation plan to include a proposal for community visioning;
- 2) create a proposal for a Resident Oversight Board **with the support of an outside consultant, if needed;**
- 3) undertake a review of public safety protocols for responding to and handling public safety calls involving minors, in order to recommend changes to those protocols, if appropriate;
- 4) conduct research into the feasibility of a justice compensation fund;
- 5) explore options for a Youth Empowerment Center as part of the Capital Improvement Plan;
- 6) develop protocols for active engagement by community responders (CRESS);
- 7) develop and offer racial equity training, know your rights training, and other options for additional training to support to employees and members of the public; and
- 8) raise awareness in the community about these efforts;
- 9) and for the Town Manager to report on the progress on this reconciliation plan to the Council no later than two months from the date of this vote.

Amendment 3

(Amendment to motion on the floor) Move: To amend the motion by inserting the text in **bold red font** and removing the text in ~~bold red strikethrough~~ font as follows:

That the Town Council requests that the Town Manager – working with the DEI Department and other staff ~~and discuss with and drawing upon the ongoing work of the Community Safety and Social Justice Committee (CSSJC), the Human Rights Commission (HRC), and African Heritage Reparations Assembly (AHRA) — forthwith identify available resources both inside and outside of Town government to:~~

- 1) Propose to the Town Council ~~create and implement~~ a racial healing and reconciliation plan to include ~~a proposal~~ for community visioning with a focus on public safety and social justice;
- 2) ~~create a proposal for~~ Propose to the Town Council a plan for the creation of a Resident Oversight Board, and hire, as appropriate, a consultant to help with the development of that plan;
- 3) ~~undertake~~ Organize a review of public safety protocols for responding to and handling public safety calls involving **all residents including** minors, in order to recommend changes to those protocols, if appropriate;
- ~~4) conduct research into the feasibility of a justice compensation fund;~~
- ~~5) explore options for a Youth Empowerment Center as part of the Capital Improvement Plan;~~
- ~~6)4) Continue to~~ develop protocols for **CRESS** regarding active engagement by community responders ~~(CRESS);~~
- ~~7)5) De~~velop and offer racial equity training, know your rights training, and other options for additional training ~~to support~~ to employees and members of the public; and
- ~~8)6) Develop a communications plan to~~ raise awareness in the community about these efforts; and

~~and that for the Town Manager will to report on actions to be taken and/or the progress in addressing the above, no later than on this reconciliation plan to the Council no later than~~ two months from the date of this vote. Draft reports to be available to the Council, the Community Safety and Social Justice Committee (CSSJC), and the Human Rights Commission (HRC), as well as the public, no less than two weeks prior to the Town Council meeting where the items will be discussed; that CSSJC and HRC provide written advice to the Town Council 5 days prior to the Town Council Meeting at which the items will be discussed; that the Town Council will discuss the Manager’s report and both committee reports, and will hold a discussion that includes public comment; and that the Town Council will determine its next steps by motion.

If amended, the motion would read: That the Town Council requests that the Town Manager – working with the DEI Department and other staff:

- 1) Propose to the Town Council a racial healing and reconciliation plan for community visioning with a focus on public safety and social justice;
- 2) Propose to the Town Council a plan for the creation of a Resident Oversight Board, and hire, as appropriate, a consultant to help with the development of that plan;
- 3) Organize a review of public safety protocols for responding to and handling public safety calls involving all residents including minors, in order to recommend changes to those protocols, if appropriate;
- 4) Continue to develop protocols for CRESS regarding active engagement by community responders;

5) Develop and offer racial equity training, know your rights training, and other options for additional training to employees and members of the public; and

6) Develop a communications plan to raise awareness in the community about these efforts; and that the Town Manager will report on actions to be taken and/or progress in addressing the above, no later than two months from the date of this vote. Draft reports to be available to the Council, the Community Safety and Social Justice Committee (CSSJC), and the Human Rights Commission (HRC), as well as the public, no less than two weeks prior to the Town Council meeting where the items will be discussed; that CSSJC and HRC provide written advice to the Town Council 5 days prior to the Town Council Meeting at which the items will be discussed; that the Town Council will discuss the Manager's report and both committee reports, and will hold a discussion that includes public comment; and that the Town Council will determine its next steps by motion.

Additional Motion

* Note: Motion is subject to legal review by the Town Attorney to ensure language and actions are in accordance with Massachusetts General Law and other laws, regulations, and policies.

MOVE: In response to the July 5th incident between 9 youths and 2 police officers:

- 1) The Town Council and Town Manager shall jointly issue the following statement within 7 days of this vote:

The Town Council and Town Manager deeply regret and apologize for what took place on July 5th involving nine youths who did nothing wrong but were detained and told “you have no rights.” We affirm that the constitutional and human rights of every resident, including youth, will be respected at all times by our officers who are sworn to uphold and defend the Constitution and the peace and safety of our community. The conduct of law enforcement on July 5th does not represent what we want to see in Amherst and we will do all we can to ensure that such conduct never happens again and that any negative repercussions experienced by our youth is repaired.

- 2) The Town Council shall adopt a final, official public report of the July 5th incident to include the following:

All documents and perspectives from the Town Manager, particularly his direct reports from the Chief of Police and the Director of Diversity, Equity, and Inclusion; as well as from members of the public involved in the incident or with relevant information such as video, factual statements or perspectives. The compilation of these materials will constitute an official public report with consensus on what all parties can agree on and space for there to be different viewpoints where disagreement remains. Additional information relevant to the incident that comes forward after the date of this vote shall be added to the report by a majority vote of the Town Council.

- 3) The Town Council shall direct the Town Manager to research compensatory repair options for the youth (and their families) involved in the July 5th incident:

The Town Manager shall research and provide a legal opinion on compensatory repair options including, but not limited to, cash payments, educational scholarships, business start-up funds, and home or rental assistance funds. The Town Manager shall report back to the Council no later than the December 19th, 2022 Town Council meeting. At the December 19th Town Council meeting, the Council will take up a discussion and potential action regarding compensatory repair options for the July 5th incident.